



WHO WE ARE

Dayone Corporate Services was found in 2012, with the mission of providing excellent service under statutory compliance, liaisoning and audit services to the corporate clients/partners. We have rich experience in people's processes and liaisoning with various statutory bodies for almost a decade.

Dayone has invested in the art of providing innovative and cutting edge HR labour compliance, consultation & legal advice with extensive experience and expertise in every aspect of labour law, providing employers the right advice along with guidance to ensure compliance with ease.

We believe that "Hard work with quality services will always succeed". This mantra makes us comprehensive HR oriented service provider.

We have dedicated resources who are experters in managing compliance for corporates and we are focused on providing custom-made solutions to the requirements of our clients. We deliver effective solution on time and constantly push ourselves to build authentic and transparent relationships with all our clients and associates. Over the years our clients have vouched for our expertise, service and integrity.

VISION

To become a leading HR compliance partner and supreme in compliance domain by maintaining our uncompromising principles and create value for all our stakeholders

MISSION

We are committed to make sure the client needs, fulfilling their compliance gap through well-defined processes, continuous innovation and with precise documentations by complying all legal, social and economic standards



MAKING COMPLIANCE A HABIT

Liaisoning & Registration Services (LRS)

Dayone service provider for various liaisoning activities with Central Government, State Governments and other local bodies. We holistically bring end-to-end liaisoning services periodically to retain the better records for the companies. We also deal with Government authorities for licences, approvals, returns, renewal and other statutory requirements. We cater liaisoning to all types of industries including Start-ups, Contractual companies, IT & ITES, BPO, Banking, Hospitals, Manufacturing, Logistics, Export, Security Services, Hospitality Services and Shops & Commercial establishments.

We are sure to offer you a unique and comprehensive solution to comply with all statutory requirements and liaisoning activities from commencement until completion. Dayone guides company by taking periodical liaisoning in order to avoid any litigation, Government notice, damage and penalty, if any.

If companies are having valid certification, approvals, licenses then it will receive good reputation among Government officials and all other stakeholders. We assure to provide all the liaisoning services under one roof and we also specialize in dealing with Government departments.



Establishment Compliance Regulatory Services (ECRS)

Dayone takes care of compliance in establishments including Shops, Restaurants, Catering and other Commercial Establishments which are premises specific in which business are carried on. Also, the Act applies to the branches irrespective of number of employees employed with or without registration or as the case may be, Dayone is a leading business partner having multi-level contacts for the services across the country and can be reached through any mode. Dayone offers solution(s) to all your business needs which include registrations under Shop & Commercial Establishments Act and

other related Acts, advice on fixation of wage components, pay roll process, preparation & maintenance of statutory registers, abstracts, displays, return submission and assist in handling inspections.

Factory Compliance Regulatory Services (FCRS)

Factory compliance requires expertise in Factories Act or occupational safety health and working conditions code and other labour legislations related to workers/employees of the factory & contract workers. This being a non-core activity of any factory and thus it is avoided, which leads to non-compliance & warrants notices & summons from concerned authorities. Dayone offers end-to-end solution for existing factories or the new factories which are covered under Factories Act. Dayone provide services by obtaining preliminary task approvals or supports in getting approval for new plan or change in the existing plan, new factory license or change of occupier in the existing factory license and other factory related certifications. We also take care of all the issues arising out of non-compliance on labour legislations, documentations & records as per statutory and assist in handling inspections..



Vendor Management and Contract Labour Regulation (VMCLR)

All the employers engaging contractors to carry out the jobs of the company whether it is highly skilled or unskilled activity, as per the Act the contractor is liable for all the statutory compliance but in many cases the contractor defaults and the principal employer is ultimately responsible for the compliance of the contractors.

Dayone offers distinctive service to its clients and shall ensure that the contractors are 100% compliant in all the aspects starting from time office management, pay roll process, preparation & maintenance of statutory registers, statutory remittances, return submission and assist in handling inspections and also audit the documents of contractor.



ESI & EPF Compliance Services (EPCS)

Dayone shall obtain Employer Code under EPF & ESI Acts and do statutory remittances after obtaining UAN & IP for the member employees respectively. We assist the client in preparation of records and handle inspections. Dayone shall take lead in getting all benefits to its clientele employees and their families under EPF & ESI Acts. Dayone with its rapport with the authorities shall assist clients in quick closure of notices & summons.



Labour Law Audit and Consultation Services (LLACS)

Dayone offers dedicated audit services to its clients in finding the gaps in their operations:

- Facilitate clients on the various labour law compliance
- Analyse clients current compliance mechanisms in place
- Significant investigation of documents & records
- Detailed report highlighting any deficiencies in the clients current statutory compliance system.
- Review on a periodic basis to convey the root cause, financial implications and remedial measures to be adopted to avoid such lapses in future
- Recommend necessary infrastructure and process to ensure 100% labour law compliance
- Will alert the liability / responsibility of director(s) under Sec 134 (5) (f) of the Companies Act (2013) as because it mandates that "The directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively"



Staffing Compliance Regulatory Services (SCRS)

Dayone provides services and support to various types of industries especially statutory compliance as main scope, there by maintaining the statutory documentation within regulated limits of labour laws.

In today's business scenario, every company needs to focus their core business and simultaneously must ensure their statutory requirements. This creates reputation for the company in the market and thereby accrue business in this competitive world.

Compliance Executive:

Dayone offers on-site support especially in statutory compliance documentation maintenance on behalf of the companies within their premises along with Government approvals, Government registrations, amendments, periodical update of labour law amendments and related judgments and auditing services for contractors. Principal employer must ensure that the contractors cover all statutory compliance for all their workforce. Dayone provides audit services to all contractors and guide them for better maintenance of statutory documents through exclusive resource who will handle the entire gamut of compliance.

Temporary Staffing Services:

Dayone also offers this services by deputing employee (Dayone) for contract companies, factory and establishments on behalf of the principal employer. Through our deputed staff, we own the responsibility of monitoring all types of employee attendance maintenance and thereby match with the contractor statutory documentations. On behalf of the contractor, we maintain the attendance, registering ESI & EPF, statutory records and attending client audits on need basis.



Payroll Compliance Regulatory Services (PCRS)

Though every company or establishment is capable of processing pay roll on its own for their employees, managing compliances under EPF, ESI & EPT which is a cumbersome task. Dayone offers payroll compliance services through its own dynamic payroll processing software with its expertise in labour law or with the data processed by the client and assists in getting benefits from EPF & ESI for their employees and families. Dayone takes care of registrations & remittances under EPF, ESI & EPT Acts and liaison with the authorities in getting benefits and concluding inspections.



VALUE PROPOSITION



CONSULTING SERVICES

- An advisory service.
- Comprehensive consultation on labour law compliance requirements.
- Covers Central, state and industry specific compliances.

MAINTENANCE SERVICE

- Assistance in complete end to end record upkeep and maintenance.
- SLA based support and assistance on issues faced.
 - Engagement model can be comprehensive or customise depending on client's need.

AUDITING SERVICES

- Audit of client labour law compliances as per defined scope.
- Audit of vendor(s) compliances.
- Engagement cycle is based on client requirement one time/periodic.

LIAISONING SERVICES

- Facilitating one time activities like registrations, renewal, approvals or any other related one time activity under appropriate laws
- SLA based support

DAYONE is a leading end-to-end compliance solutions provider equipped with combine cutting edge technology with profound industry expertise to offer our client with efficient and effective delivery of compliance audit and regulatory compliance services.

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